



MEDICAID MEDICAL DIRECTOR/SR. PHYSICIAN Division of Health Care Financing and Policy

Salary: up to \$176,943 (Employee/Employer Paid Retirement Schedule)

The Nevada Division of Health Care Financing and Policy (DHCFP) is seeking to fill the position of Medicaid Medical Director. This is a full-time (40 hours per week) permanent unclassified position and will be housed in either Northern Nevada (Carson City or Reno) or Clark County (Las Vegas), depending on the location of the most qualified candidate. Statewide travel will be required.

The mission of DHCFP is to purchase and provide quality health care services to low-income Nevadans in the most efficient manner; promote equal access to health care at an affordable cost to the taxpayers of Nevada; restrain the growth of health care costs; and review Medicaid and other state health care programs to maximize potential federal revenue.

THE POSITION: This position is within the Division of Health Care Financing and Policy, commonly known as Nevada Medicaid. The Medicaid Medical Director supervises the Medical and Pharmaceutical teams within DHCFP. This position reports directly to and serves at the pleasure of the Administrator of DHCFP.

The Medicaid Medical Director is responsible for identifying ways to improve health outcomes for beneficiaries, for example, by identifying inefficiencies in current benefit coverage and addressing health disparities among beneficiaries; recommending policy changes to better align state medical assistance programs with evidence-based best practices; and recommending actions to improve quality and access to care for beneficiaries, with an emphasis on maternal and infant health and primary care services.

Policy development and other oversight: Manages policy development activities of clinical and pharmaceutical teams. Manages oversight of managed care entity utilization management decisions, review processes and quality performance. Works with managed care organizations to address clinical policy issues and assists DHCFP team as needed with supporting provider capacity to engage in value-based payment and delivery models in the Medicaid program.

Performs other oversight activities as assigned by the Administrator. Assists in responding to requests for information from legislators, other state agencies, and stakeholders.

Collaborates with other Department of Health and Human Services agencies to identify opportunities to improve healthcare access, health equity, health outcomes, and efficiencies in the Nevada Medicaid delivery system.

Quality improvement: Participates and oversees program reviews through identification and analysis of medical information to develop interventions and policies to improve quality of care and health outcomes. Promote quality improvement by working with management team to analyze current operations.

Participate in the federally mandated hearings program and assist with defending actions taken by Nevada Medicaid at Administrative Law Hearings. This includes, but is not limited to: attending internal and external meetings, Fair Hearings, and Hearing Preparation Meetings for both recipients and providers; providing a detailed explanation of the basis for actions taken by Nevada Medicaid, to include the clinical rationale when the action is related to medical necessity;

performing additional clinical reviews upon request for hearing related matters, providing expert witness testimony at hearings (in person, telephone and videoconference) that is consistent with the action taken by Nevada Medicaid; modifying or adjusting actions taken in accordance with decisions issued by the Hearing Officer.

Participate in independent professional reviews of providers to determine the quality of care, compliance with patient rights, and appropriateness of placement as assigned. Provide guidance to Health Care Coordinator RN staff in reviewing physician progress notes and medical records to ensure the requested service, treatment, equipment or supplies are medically necessary and in compliance with Medicaid criteria.

QUALIFICATIONS: Medical Doctor or Doctor of Osteopathy (M. D. or D. O. degree) and current, unrestricted license to practice medicine in the State of Nevada, or ability to obtain a license to practice in the State of Nevada are required. Minimum of five years of successful clinical practice experience. Health plan or capitated provider experience is preferred, but not required with exposure to: utilization management, quality management, peer review, case management, denial/appeals, disease management, HEDIS reporting, and provider relations. This position requires domestic travel (up to 50%, location dependent).

An ideal candidate is someone who has interest in population health and the link between social determinants of health (SDH) and clinical outcomes; is an effective communicator; and is capable of analyzing and synthesizing relevant information and presenting in a concise and policy-relevant manner.

BENEFITS: Medical, dental, vision care, life and disability insurance program; paid holidays; generous leave benefits and contribution to the secure defined-benefit retirement plan (NV PERS). State employees do not contribute to Social Security. Long-term employees enjoy additional benefits. For additional information, please visit the Nevada Division of Human Resource Management at <http://hr.nv.gov/>, the Nevada Public Employees Benefits at <http://pebp.state.nv.us/>, and the Public Employees Retirement System of Nevada at <http://nvpers.org/>.

SPECIAL NOTES: Fingerprinting and a background investigation through the FBI and DPS are required. The employee is responsible for all background check fees upon hiring, plus additional fees for rolling fingerprints.

TO APPLY: Please submit your Curriculum Vitae which details your experience, responsibilities, the nature and size of the organization/programs you worked for, salary history, reasons for leaving prior employment, and professional references to:

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SELECTION PROCESS: Application material will be screened based on the qualifications; those candidates deemed most qualified will be invited to interview. Announcement will remain open until recruitment needs are satisfied.